

## DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

- APPLICATIONS** : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.
- FOR ATTENTION** : Ms M Shitiba
- CLOSING DATE** : 09 September 2024
- NOTE** : All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

## MANAGEMENT ECHELON

- POST 30/59** : **DIRECTOR: AFFORDABLE MEDICINE REF NO: NDOH 39/2024**  
Directorate: Affordable Medicine  
This is a re-advertisement. Applicants who have previously applied need to re-apply
- SALARY** : R1 216 824 per annum, an all-inclusive remuneration package, [basic salary consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate recognized Bachelor's degree (NQF 7) in Pharmacy or equivalent NQF 7 qualification in Pharmacy. A post graduate qualification in the relevant field will be an advantage. At least five (5) years' experience in the middle management position. Experience should include Financial and HR Management, policy development and analysis, preparation of legislation and monitoring and evaluations. Extensive knowledge of relevant national regulations and policies within pharmaceutical industry as well as the Health Act, PFMA and Procurement policies. Extensive knowledge of human resources, Public Service Act and Public Service Regulation. Extensive knowledge of strategies regarding the pharmaceutical industry and procurement of pharmaceutical products and technologies. Good communication (verbal and written), leadership, analytical, problem solving,

- facilitation, monitoring and evaluation, research and computer skills (MS Office package). Ability work independently and as team player. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.
- DUTIES** : Governance, policy and oversight over pharmaceutical services and public sector medicine supply chain. Manage the National Pharmaceutical Services Committee that reports to the Technical National Health Council Committee. Ensure the management of essential medicines to promote access to quality medicines that are safe and cost effective. Manage all aspects of review of Essential Medicines List (EML) for different levels of care. Manage the contracting and supply of medicines. Implement strategies to ensure medicine availability. Implement the antimicrobial resistance strategy. Support the implementation of medicine information systems and manage information to provide data to the National Surveillance Centre. Manage the budget allocated to develop and roll-out new health information systems in preparation for NHI. Manage the licensing of pharmaceutical premises and authorized prescribers to dispense medicines. Management of risk and audit queries. Develop and implement risk management plan.
- ENQUIRIES** : Ms K Jamaloodien Tel No: (012) 395 8130
- NOTE** : African, Coloured, Indian and White Males as well as Persons with disabilities are encouraged to apply.

#### **OTHER POST**

- POST 30/60** : **DEPUTY DIRECTOR: ENVIRONMENTAL HEALTH REF NO: NDOH 40/2024**  
Directorate: Environmental Health
- SALARY** : R990 945 per annum, (OSD), an all-inclusive remuneration package, [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.
- CENTRE** : Pretoria
- REQUIREMENTS** : An appropriate NQF level 7 qualification in Environmental Health. Registration with Health Professions Council of South Africa (HPCSA) as an Environmental Health Practitioner and in good standing. At least three years' experience in Environmental Health at supervisory/management preferably as an Assistant Director, or junior management level. Experience in policy making and guideline development. Knowledge of related legislation applicable to environmental management, water, sanitation and hygiene. Knowledge on related norms, standards, strategies, policies and international commitments. Knowledge on project management and stakeholder management. Good communication (verbal and written), interpersonal, planning, organizing, analytical, project management, conflict management, problem solving, decision making and computer skills (MS Office packages). A valid driver's license.
- DUTIES** : Ensure compliance of the Department to the requirement of the National Environmental Management Act, 107 of 1998. Develop an Environmental Management Plan (EMP) for the department and review it every five (5) years. Develop an environmental management strategy for the health sector. Develop and revise waste related policies, strategies, guidelines and norms and standards. Conduct stakeholder engagements and consultation on drafted policies, legislation and strategies. Coordinate the water, sanitation and hygiene implementation programmes. Facilitate the development of the country hygiene roadmap and ensure the implementation of global hygiene commitments and strategies. Manage the Sub-Directorate.
- ENQUIRIES** : Ms B Makhafola Tel No: (012) 395 8527
- NOTE** : Coloured and White communities as well as persons with disabilities are encouraged to apply.