

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 06 September 2024

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. All shortlisted candidates pertaining to Senior Management Services (SMS) posts will be subjected to a technical and competency assessment and a pre-entry certificate obtained from the National School of government is required prior to the appointment. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

ERRATUM: Head Office (Pretoria): Kindly note that the posts of Supply Chain Supervisor with Ref No: 030624/15 and Supply Chain Clerk Production with Ref No: 030624/23 advertised in Public Service Vacancy Circular 17 dated 17 May 2024 has been withdrawn.

MANAGEMENT ECHELON

POST 30/179 : **CHIEF DIRECTOR: WATER SERVICES PLANNING AND INFORMATION**
REF NO: 060924/01
Branch: Water and Sanitation Services Management

SALARY : R1 436 022 per annum (Level 14), (all-inclusive salary package)

CENTRE : Head Office Pretoria

REQUIREMENTS : A Bachelor's Degree (NQF 7) in Engineering/Science or relevant qualification. Postgraduate qualification in Water Management will serve as an added advantage. Five (5) to (10) ten years Senior Management experience in WRM, Water Use Authorizations, Water Regulatory environment, Waste Policy and Strategy Development and Project Management experience. A minimum of five (5) years' experience should be as Senior Management level. The disclosure of a valid unexpired drivers license. Sound knowledge of policies and developments in the water sector. Understanding of water service processes e.g. purification and distribution. Financial management background is essential. Solid technical knowledge of the business of WS such as water

- quality, distribution and funding. Strategic capability and leadership. Knowledge and understanding financial, change, programme and project management. Service delivery innovation (SDI). People management and empowerment. Client orientation and customer focus. Good communication skills both (verbal and written). Accountability and ethical conduct.
- DUTIES** : The provisioning of strategic leadership to urban and rural water management. Facilitate the development of local government plans for the provisioning of sustainable adequate water services. Provide guidance in the efficient use of water by different sectors and user groups. Establish and maintain systems to monitor and report on the performance of water services authorities and water services providers. The provision of business planning and general management of the directorate. Advise DG, DDG's and Minister on status of WS program and route of interventions through water services information systems and effective planning. Support the planning process by providing guidance and information (e.g. IDP and WSDP).
- ENQUIRIES APPLICATIONS** : Ms Gomolemo Matshego Tel No: (012) 336 7858
: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit.
- POST 30/180** : **CHIEF DIRECTOR: WATER SERVICES INFRASTRUCTURE DEVELOPMENT GRANTS REF NO: 060924/02**
Branch: Water and Sanitation Services Management
- SALARY CENTRE REQUIREMENTS** : R1 436 022 per annum (Level 14), (all-inclusive salary package)
: Head Office Pretoria
: A Bachelor's Degree (NQF 7) qualification in Project Management or Business Management. An NQF level 7 qualification in the field of Built Environment will serve as an added advantage. Five (5) to ten (10) years Senior Management experience in the water or regulation environment. Five (5) years of experience at a Senior Management level. Experience of project management in water supply background is essential. The disclosure of a valid unexpired driver's license. Knowledge and application of risk management, application of technical reporting writing and water resource management. Knowledge of water resource infrastructure and management. Knowledge and understanding of division of Revenue Act, Public Finance Management Act, strategic capability and leadership. Extensive knowledge and understanding of programme and project management. Knowledge management, service delivery innovation (SDI), change management, people management and empowerment. Problem solving and analysis. Client orientation and customer focus. Excellent communication, accountability and ethical conduct.
- DUTIES** : Facilitate the cooperation with other sector departments to ensure that water targets are achieved. Defines and determines the roles and responsibilities of the different water sector role players within the water targets programme implementation. Facilitates the solicitation and endorsement of the target programme by the water services authorities and provincial political structures. Support the provincial management operations to develop and implement respective regional water services projects. Approves the short-, medium- and long-term interventions proposed by the region and ensure successful implementation. Fast tracks planning and implementation processes to ensure that implementation processes targets are met. Provide oversight and strategic support to ensure that the programme objectives and goals are achieved. Facilitate and co-ordinates the functions of all DWS and non-DWS officials involved in the programme. Provides high level support to Regional Offices, Water Boards and Water Services Authorities. Ensure effective management, coordination, monitoring and reporting of the provincial management Operations Bulk Infrastructure Programme.
- ENQUIRIES APPLICATIONS** : Ms Gomolemo Matshego Tel No: (012) 336 7858
: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit

- POST 30/181** : **CHIEF DIRECTOR: PROVINCIAL OPERATIONS (X2 POSTS)**
 Branch: Provincial Operations North West
 Branch: Provincial Operations KwaZulu-Natal
- SALARY CENTRE** : R1 436 022 per annum (Level 14), (all-inclusive salary package)
 : North-West(Mmabatho) Ref No: 060924/03
 : KwaZulu-Natal (Durban) Ref No: 060924/04
- REQUIREMENTS** : A Bachelor's Degree in Natural Sciences or Environmental / Agriculture / Engineering / Economic Science or Hydrology (NQF 7). An NQF 8 qualification in Natural or Social Science / Scientific Environment / Financial Management or equivalent will be an added advantage. Eight (8) to ten (10) years' experience in Water and Sanitation and related environment of which five (5) years must be on a Senior Management level. The disclosure of a valid unexpired driver's license. Understanding of Water and Sanitation Engineering and river systems (dams, rivers, pumps). Understanding of practical engineering principles. Knowledge of project and programme management. Knowledge of Human Resources Management. Knowledge of industrial relations. Understanding of procurement. Knowledge of National Water Act and Water Services Act of 1998 and related legislation. Understanding of policy and strategy development.
- DUTIES** : Ensure that basic water and sanitation service delivery are met within the province. Manage sector collaboration and intergovernmental relations. Lead, direct and manage the Provincial Offices. Provision of support to the DDG's, DG, Deputy Minister and Minister. Manage special programmes and institutional development. Effective Human Resources Management.
- ENQUIRIES APPLICATIONS** : Ms Gomolemo Matshego Tel No: (012) 336 7858
 : Mmabatho / Durban: For purposes of response handling, please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** : Recruitment and Selection Unit.
- POST 30/182** : **PROJECT MANAGER: WATER SERVICES REGIONAL BULK INFRASTRUCTURE PROGRAMME REF NO: 060924/05**
 Branch: Water and Sanitation Services Management
- SALARY CENTRE** : R1 216 824 per annum (Level 13), (all-inclusive salary package)
 : Pretoria Head Office
- REQUIREMENTS** : A Bachelor's Degree in Civil Engineering (NQF 7) or equivalent. At least 10 years Programme and Project management experience within the Water Sector environment with specific reference to the infrastructure development of bulk water and sanitation projects for domestic supply. Five (5) years middle/senior managerial experience. The disclosure of a valid unexpired driver's license. Registration as a Professional Engineer /Technologist with Engineering Council of South Africa (ECSA) will be an added advantage. Knowledge and understanding of process facilitation or stakeholder engagement. Must appreciate the value of collaborative decision making e.g. drawing agreements. Understand how government functions. Knowledge networking. Understanding of e-collaboration and networking with sound written and verbal communication skills. Strategic capacity and leadership. Programme and project management. Financial management. People Management and Empowerment Knowledge Management. Chance management.
- DUTIES** : Develop policies on Regional Bulk Water Infrastructure Programme for the component. Ensure that policies bulk infrastructure programme is aligned to strategic plan. Ensure that plan is available for Water Bulk Infrastructure programme. Implement Water policies for regional bulk supply of water. Compile monthly. Water Bulk Infrastructure Programme implemented. Policies are developed and implemented. Monthly reports compiled. Facilitate and support implementation of Regional Bulk Infrastructure Programme for the Region. Regional bulk infrastructure programme implemented in the regions. Various Water Sectors consulted on water issues. Needs of business sectors catered for on Water Bulk Infrastructure programme. Implement Water policies for regional bulk supply of water. Compile monthly reports. Bulk infrastructure programme implemented in the Region. Business sector needs analysed for proper implementation. Integrated water polices implemented promote

partnerships between government, public entities, private sector and civil society in order to meet WS targets. Support development of provincial sector plans and their alignment to bulk Infrastructure Programme. Regional bulk infrastructure programme implemented in the regions. Various Water sectors consulted on water issues. Needs business sectors consulted on Water Bulk Infrastructure programme. Implement Water policies for regional bulk supply of water. Compile monthly reports. Regional bulk infrastructure programme implemented in the regions. Various Water Sectors consulted on water issues. Needs analysis of regional bulk infrastructure programme implemented in the regions. Various Water Sectors consulted on water issues. Promote partnerships between government, public entities, private sector and Civil Society regarding Bulk Infrastructure Programme in the Region. Ensure that Water Supply is available for all business sectors. Avail raw water supply for all municipalities. Ensure that all other Water key stakeholders are communicated with regarding water issues. Various key stakeholders consulted on water issues. Assure that Water Supply Regional Infrastructure Programme is budgeted for on Medium Term Expenditure Framework. Compile budget for building Water Regional Infrastructure programme. Do monthly reporting. Do early warning systems. Ensure that budgeted funds are used properly MTEF Budget compiled for the region. Ensure that Monitoring and Evaluation for Bulk Infrastructure Programme is conducted properly in the Regions. Compile reports on monitoring and evaluation. Ensure that projects of projects of Water Bulk supply carried out as planned. Ensure that plan is available for Water Bulk Infrastructure Programme are utilized as in accordance with a plan. Implement Water policies for regional bulk supply of water. Compile monthly reports. Polices on regional bulk infrastructure programme are implemented. Monitoring and Evaluation implemented on Bulk Infrastructure programmes.

ENQUIRIES
APPLICATIONS

: Ms Gomolemo Matshego Tel No: (012) 336 7858
: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION

: Recruitment and Selection Unit.

POST 30/183

: **DIRECTOR: BUSINESS CONTINUITY MANAGEMENT REF NO: 060924/06**
Branch: Corporate Support Services
Dir: Business Continuity Management

SALARY
CENTRE
REQUIREMENTS

: R1 216 824 per annum (Level 13), (all-inclusive salary package)
: Pretoria Head Office
: A relevant tertiary qualification (SAQA NQF level 7). Five (5) years of experience at a middle management level. The disclosure of a valid unexpired drivers license. Be a certified Business Continuity Institute (BCI) member, and be registered with the Institute of Business Continuity Management (Annotate on CV). Other professional affiliations such as the Institute of Internal Auditors, Institute of Risk Management South Africa, South African Institute of Chartered Accountants, etc. will be an added advantage (Annotate on CV). Knowledge of policy development and implementation. Knowledge and understanding of the BCM frameworks and ISO 22301 or SANS 22301 and international best practice on BCM. Understanding of public sector risk management framework. Knowledge of disaster management legislation and related standards. Knowledge of business continuity planning and execution within a public sector institution. Knowledge and understanding of government legislation, financial management and PFMA. Thorough understanding of the relationship between enterprise-wide risk management, business continuity management and disaster management. Knowledge of techniques and procedures for the planning and execution of government operations. Understanding of corporate governance principles. Understanding of programme and project management principles. Knowledge of relationship management, problem solving and analysis. People management and development. Change management. Client orientation and customer focus. Excellent communication skills. Ability to collaborate with management, EXCO / top management. Accountability and ethical conduct. Knowledge of analytical procedures.

DUTIES

: Ensure the development and implementation of BCM strategy leveraging existing efforts and best practices. Provide timeous advice to EXCO on the progress or any business interruption events in the implementation of BCM programme. Ensure compliance with statutory and regulatory requirements,

industry standards and overall business continuity and disaster management requirements. Provide strategic leadership and management to the directorates business continuity management (BCM). Establish strategic partnerships, liaise extensively with all stakeholders, and represent DWS at various BCM advisory forums. Ensure continuity planning events management, facilitation of the departmental event exercises (drills), the development and the implementation of BCM awareness and training programmes in the department.

ENQUIRIES : Mr. M. Malindisa, Tel No: (012) 336 8084
APPLICATIONS : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit.

POST 30/184 : **DIRECTOR: DEPARTMENT INFORMATION SECURITY OFFICER (DISO)**
REF NO: 060924/07
 Branch: Corporate Support Services
 (Re-advertisement, applicants who have previously applied must re-apply)

SALARY : R1 216 824 per annum (Level 13), (all-inclusive salary package)
CENTRE : Pretoria Head Office
REQUIREMENTS : A Bachelor's Degree at NQF 7 qualification in ICT or related field. Certified Information Systems Security Professional (CISSP) and/or Certified Information Security Manager (CISM). Five (5) to ten (10) years' experience in ICT. Minimum of (5) Five years experience should be at a specialist/middle management in cyber security. Demonstrated experience in cyber security, risk management and OT (operational technology) security. Demonstrated technical and tactical experience in the field of cybersecurity, including information security and compliance. Knowledge of information and cybersecurity models and frameworks, and risk management. Knowledge and understanding of relevant legal and regulatory requirements, such as data privacy, POPIA and MISS. Familiarity with information management practices, IT Governance, system development life cycle management, IT services management, infrastructure and operations, and enterprise architecture. Knowledge of business ecosystems, (SaaS) software as a service, (IaaS) infrastructure as a service, (PaaS) platform as a service, SOA, APIs, open data, microservices and predictive analytics. Exceptional soft / interpersonal skills, including teamwork, facilitation, and negotiation skills. Excellent analytical and technical skills. Excellent written, verbal, communication, and presentation skills. Excellent planning and organizational skills. Excellent stakeholder management skills. Knowledge and understanding of social engineering concepts. Knowledge and understanding of operating systems, middleware, and databases. Knowledge of project management methodologies and processes. Knowledge and understanding of network connectivity. Take a holistic system perspective. Empathizes with multiple points of views.

DUTIES : Lead, develop, implement, and manage the end-to-end information and cybersecurity program of the department. Manage the ICT risk management function to support the overall departmental risk management function. Ensure compliance for cyber security, risk management, data privacy and confidentiality, information security management, including the development of policy standards, processes, and procedures as well as regular cybersecurity management reporting to stakeholders. Oversee the technical security operations function in line with the cybersecurity best practices and communicate to stakeholders through dashboards and reports on cyber and information security in line with cybersecurity frameworks. Develop, implement, and manage the ICT business and service continuity plans including data backup and disaster recovery implementation and testing.

ENQUIRIES : Mr A Kekana Tel No: (012) 336 8701
APPLICATIONS : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit.

NOTE : Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

POST 30/185 : **DIRECTOR: INTERNAL AUDIT (COMPLIANCE AND PERFORMANCE AUDITS WTE) REF NO: 060924/08**

SALARY : R1 216 824 per annum (Level 13), (all-inclusive salary package)
CENTRE : Pretoria Head Office
REQUIREMENTS : A Bachelor's Degree (NQF 7) in Auditing (Internal or External)/ Accounting / Risk Management/ Management Accounting fields or equivalent relevant qualification. Six (6) to ten (10) years' experience in Auditing (Internal or External) of which 5 years must be at a middle/senior managerial level. Possession of either one or more of the following Professional certifications: Chartered Accountant (CA); Certified Internal Audit (CIA); Performing an Effective Quality Assessment (PEQA); Certified Government Auditing Professional (CGAP); Certificate in Control Self-Assessment (CCSA); Certified Information System Auditor (CISA); Information Systems Audit Professional (ISAP (SA) and Certified Fraud Examiner (CFE) will be an added advantage (Annotate on CV). The disclosure of a valid unexpired drivers license. Knowledge of the Standards for the Professional Practice of Internal Audit and the Code of Ethics developed by the Institute of Internal Audit. Extensive knowledge of internal auditing, risk management, Public Finance Management Act and Treasury Regulations. Understanding and knowledge of accounting and other relevant principles (IFRS/GAAP/GRAP). Proven strategic, financial management and leadership capabilities. Good communication (both verbal and report writing), problem solving, sound research, analytical, auditing and presentation skills. Ability to apply policies, gather and analyse information and must be willing to travel extensively, work under pressure and work long/irregular hours.

DUTIES : Provide management support on the facilitation and coordination of internal audit services within the Department. Develop a three-year risk-based strategic internal audit plan and annual internal audit plan. Develop communication strategy of the plans. Manage the identification and evaluation of organisation's audit risk areas and provide significant inputs to the development of a risk-based annual internal audit plan. Manage and coordinate planning and execution of internal audits. Facilitate and coordinate audit processes. Identify audit gaps and provide corrective measures. Provide support and gather information necessary for audits. Ensure effective and efficient audits practices. Manage the performance of audit procedures, including identifying and defining issues, develop criteria, reviewing and analysing evidence, and documenting client processes and procedures. Monitor and facilitate reporting on internal audits. Maintain internal audits reporting processes and procedures. Ensure adherence to the utilisation of policies and procedure. Communicate the results of audit and consulting projects via written reports oral presentation on a timely basis to management and the Audit and Risk Committee. Perform ad-hoc audits and investigations as and when requested by management. Prepare audit reports. Manage the implementation of the approved operational and strategic plans, policies and procedures and internal audit guidelines and provide advice to internal audit staff on the implementation of approved functional plans. Ensure the alignment of processes and procedure with the business plan of the function. Monitor adherence to internal audit standards and procedure.

ENQUIRIES : Mr M Motsatsi Tel No: (012) 336 7905
APPLICATIONS : Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

OTHER POSTS

POST 30/186 : **CERTIFICATED ENGINEER REF NO: 030624/09**
Branch: Infrastructure Management: Southern Operations
Dir: Operations Southern
This is a re-advertisement, applicants who have previously applied must re-apply

SALARY : R1 003 890 per annum (Level 12), (all-inclusive salary package)
CENTRE : Bellville

<u>REQUIREMENTS</u>	:	A National Diploma / B-Tech / Degree in Mechanical or Electrical Engineering fields plus Government Certificate of Competency (Factories). Three (3) years' experience in the application of General Machinery Regulations. The disclosure of a valid unexpired driver's license. Proven experience and skills in project management. Engineering design and analysis knowledge. Experienced in computer-aided engineering applications. Knowledge of applicable legislation. Technical report writing skills. Proven skills to create high performance culture. Engineering and professional judgment. People management and negotiation skills.
<u>DUTIES</u>	:	Ensure compliance with the OHS act and its Regulations. Ensure safe installations. Ensure appropriate safe environment including appropriate safety equipment. Instruct remedial measures. Ensure implementation of remedial measures. Plan, design, and lead engineering projects. Develop cost effective solutions according to standards. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Evaluate tender specifications. Ensure through evaluation that planning and design is done according to sound engineering principles and norms and standards and code of practice or in the absence thereof, develop new standards. Continuous professional development to keep up with new technologies and procedures. Ensure knowledge generation and dissemination. Lead and liaise with relevant bodies/councils on engineering-related matters. Provide expert advice on OHS act and its Regulations. Ensure cost-effective, safe operations.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr. P Barry Tel No: (041) 508 9705
<u>FOR ATTENTION</u>	:	Southern Operations (Port Elizabeth /Gqeberha): Please email your application quoting the relevant reference number on the subject line to: SORecruit30@dws.gov.za or hand deliver at 50 Heugh Road, Lion Roars Building 3rd Avenue Walmer, Gqeberha, 6070 or post to: P.O. Box 5501, Walmer, Gqeberha/Port Elizabeth, 6065
<u>POST 30/187</u>	:	Mr. MN Jonkerman
<u>SALARY</u>	:	<u>ENGINEER PRODUCTION GRADE A-C REF NO: 060924/10</u> Branch: Infrastructure Management Dir Mechanical Asset Management
<u>CENTRE REQUIREMENTS</u>	:	R833 499 – R1 254 282 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience) Pretoria Head Office
<u>DUTIES</u>	:	A Mechanical Engineering Degree (B Eng/BSC (Eng) or relevant qualification. Three (3) years post qualification Engineering experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as Professional Engineer. The disclosure of a valid unexpired driver's license. Experience in Project Management. Knowledge of technical design and analysis. Knowledge and experience in Water Resources Infrastructure Operations. Skills and experience in management of human resources. Excellent communication skills including verbal, report writing and presentation skills. Sound interpersonal skills as well as the ability to work in multi-disciplinary teams. Willingness to work above normal working hours and under pressure as well as travelling country wide. Proven liaison and networking skills especially as they relate to corporative governance and stakeholder engagement.
<u>ENQUIRIES APPLICATIONS</u>	:	Design new systems to solve practical engineering challenges and improve efficiency and enhance safety. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Approve and supervise engineering works according to prescribed norms and standards. Develop tender specifications. Ensure training and development of technicians, technologists and candidate engineers to promote skills/knowledge transfer and adherence to sound engineering principles and code of practice. Office administration and budget planning. Research/literature studies on engineering technology to improve expertise.
<u>FOR ATTENTION</u>	:	Mr. Drikus van der Walt, Tel No: (012) 336-6781 Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001. Recruitment and Selection Unit.

- POST 30/188** : **ENGINEER PRODUCTION GRADE A-C (MECHANICAL) REF NO: 030624/11**
 Branch: Infrastructure Management: Southern Operations
 Dir: Operations Southern (Water Resources Infrastructure Operations and Maintenance)
 This is a re-advertisement, applicants who have previously applied must re-apply
- SALARY** : R833 499 – R1 254 282 per annum, (all-inclusive OSD salary package), (Offer will be based on proven years of experience)
- CENTRE REQUIREMENTS** : Gqeberha (Port Elizabeth)
 : A Mechanical Engineering degree (B Eng/ BSc Eng) or relevant qualification. Three (3) years post qualification engineering experience. Compulsory registration with Engineering Council of South Africa (ECSA) as a Professional Engineer. The disclosure of a valid unexpired driver's license. Knowledge of water resources infrastructure operations, hydrology, supply chain management, contractual, legal requirements and of business planning.
- DUTIES** : Manage maintenance of mechanical- and electrical infrastructure. Design new systems to solve practical engineering challenges, improve efficiency and enhance safety. Develop cost effective solutions according to standards. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Ensure through evaluation that planning and design by others is done according to sound engineering principles. Ensure training and development of technicians, technologists, and candidate engineers. Manage resources and prepare and consolidate inputs for the facilitation of resource utilization. Monitor and control expenditure.
- ENQUIRIES APPLICATIONS** : Mr. P Barry Tel No: (041) 508 9705
 : Southern Operations (Port Elizabeth /Gqeberha): Please email your application quoting the relevant reference number on the subject line to: SORecruit30@dws.gov.za or hand deliver at 50 Heugh Road, Lion Roars Building 3rd Avenue Walmer, Gqeberha, 6070 or post to: P.O. Box 5501, Walmer, Gqeberha/Port Elizabeth, 6065
- FOR ATTENTION** : Mr. MN Jonkerman
- POST 30/189** : **SENIOR HUMAN RESOURCE PRACTITIONER REF NO: 030624/12**
 Branch: Infrastructure Management Central Operations
 Dir Operations Central
- SALARY** : R376 413 per annum (Level 08)
- CENTRE REQUIREMENTS** : Central Operations (Pretoria)
 : A National Diploma or Degree in Human Resource Management or relevant qualification. Three (3) to five (5) years experience in Human Resources Management. The disclosure of a valid unexpired drivers license. Extensive working knowledge of PERSAL. Knowledge of the Public Service Act, Public Service Regulations and relevant Policies. Computer literacy. Knowledge of administrative procedures, basic Financial management and knowledge of PFMA. Disciplinary knowledge of Human Resources, Problem solving and Analysis.
- DUTIES** : Facilitate the implementation of human resource policies and procedures, Supervise the implementation and maintenance of human resource administration and/ or human resource provisioning (including leave and Pilir), Provide human resource information services and records management services (HR Registry) and health and wellness programme. Provide support on human resource administration enquiries, Contribute to the development and implementation of Human Resource Plans.
- ENQUIRIES APPLICATIONS** : Ms. Schwartz I Tel No: (012) 741 7359
 : Central Operations (Pretoria). Please email your application quoting the relevant reference number on the subject line to: SHRPP@dws.gov.za or hand deliver to: 1st Floor, Praetor Forum Building, 267 Lillian Ngoyi Street, Pretoria or post to: the Department of Water and Sanitation, NWRI Central Operations, Private Bag X273, Pretoria, 0001.
- FOR ATTENTION** : Mr. KL Manganyi

POST 30/190 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C REF NO: 030624/13 (X4 POSTS)**
Branch: Infrastructure Management Head Office
Dir: Strategic Infrastructure Asset Management
Sd: Conveyance System

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Pretoria Head Office

REQUIREMENTS : A National Diploma in Engineering. Three (3) years post-qualification technical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Experience in rehabilitation of conveyance systems, specifically in aspects of canals, pipeline, tunnels, pumpstations and reservoirs. Knowledge and experience in civil construction and contract management. Provide inputs into the budgeting process as required. Technical report writing and communication skills. Understanding of procurement processes in the Public Sector is recommended. Proven computer literacy skills and excellent administrative skills is highly recommended. Willingness to travel extensively nationally.

DUTIES : The successful candidate will be responsible for project management of conveyance system rehabilitation projects. Responsible for projects from inception to Close-outs stage. Represent Client and provide technical input during site and technical meetings. Ensure compliance with technical standards, legal requirements, timeframes, and approved budgets during the implementation of projects. Support operational and maintenance of conveyance systems. Ensure through evaluation that planning and design by others is done according to sound and engineering principles. Aid in evaluation of Department of Water and Sanitation conveyance system by means of instrumentation and assessment as required by legislation and /or departmental policies.

ENQUIRIES APPLICATIONS : Ms N. Hlatini Tel No: (012) 336 8235
Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION : Recruitment and Selection Unit

POST 30/191 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C REF NO: 030624/14 (X2 POSTS)**
Branch: Provincial Operations Gauteng

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Pretoria

REQUIREMENTS : A National Diploma in Engineering. Three (3) years post-qualification technical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Four years' experience in RBIG, WSIG and MIG will serve as an added advantage. Four years' experience in WSDP and IDP will serve as an added advantage. Good computer literacy skills. Good communication skills (verbal and written) and negotiation skills. Knowledge of Human Resource Policies. A clear understanding of transformation in the Public Service.

DUTIES : Support and monitor implementation of RBIG, WSIG and MIG projects in municipalities across Gauteng Province. Support and assist municipalities with the development of WSDP and IDP. Support and monitor implementation of USDG projects. Monitor and evaluate project progress. Attend monthly and quarterly meetings. Provide monthly and quarterly project progress reports. Project Management. Assist with water services complaints. Water conservation and water demand management advocacy. Represent the department in relevant IGR structures.

ENQUIRIES APPLICATIONS : Ms T Rakgotho Tel No: (012) 392 1362
Gauteng Provincial Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: GautengHRApplications@dws.gov.za or hand deliver to: Bothongo Plaza East,

285 Francis Baard Street, Pretoria, 0001, 15th Floor Reception or post to:
Department of Water and Sanitation, Private Bag X995, Pretoria 0001.

FOR ATTENTION : Ms A Nyathi

POST 30/192 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C (MECHANICAL)**
REF NO: 030624/15
Branch: Infrastructure Management: Southern Operation
Dir: Operations Southern (Water Resources Infrastructure Operations and Maintenance)

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Uitkeer
REQUIREMENTS : A National Diploma in Mechanical / Electrical Maintenance Engineering. Three (3) years post qualification technical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Experience in project management. Technical design and analysis knowledge. Familiar with computer-aided engineering applications skills. Knowledge of legal compliance, technical report writing and technical consulting. Good communication skills both (verbal and written). Problem-solving and analysis skills.

DUTIES : Render technical services. Assist engineers, technologists, and associates in field-workshop- and technical office activities. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Produce technical designs with specifications and submit for evaluation and approval by the relevant authority. Manage refurbishment projects. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Liaise with relevant bodies/councils on engineering-related matters. Perform administrative and related functions: Provide inputs into the budgeting process as required. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Develop, implement, and maintain databases. Supervise and control technical and related personnel and assets.

ENQUIRIES : Mr. S Cannon, Cell No: (060) 543 8319 / Tel No: (042) 243 1172
APPLICATIONS : Southern Operations (Port Elizabeth /Gqeberha): Please email your application quoting the relevant reference number on the subject line to: SORecruit30@dws.gov.za or hand deliver at 50 Heugh Road, Lion Roars Building 3rd Avenue Walmer, Gqeberha, 6070 or post to: P.O. Box 5501, Walmer, Gqeberha/Port Elizabeth, 6065

FOR ATTENTION : Mr. MN Jonkerman

POST 30/193 : **ACCOUNTING CLERK REF NO: 060924/16**
Branch Finance Accounts Payable -WTE

SALARY : R216 417 per annum (Level 05)
CENTRE : Pretoria Head Office
REQUIREMENTS : A Senior / Grade 12 certificate with Accounting/Mathematics. A National Diploma or Degree in Financial Accounting/Financial Management /Cost and Management Accounting and experience in financial management will be an added advantage. Knowledge of clerical function, practices as well as the ability to capture data, operate computer and collate financial statistics. Basic knowledge of public service financial legislations, procedures and Treasury Regulations (PFMA, GAAP, GRAP financial manual). Knowledge of basic financial operating systems (SAP system, PERSAL, BAS, LOGIS, etc). Basic understating of Reconciliations, procure to pay process and Accruals. Knowledge management, people and diversity management. Basic knowledge of problem solving and analysis. People and diversity management. Client orientation and customer focus. Good communication skill (both verbal and written). Accountability and ethical conduct.

DUTIES : Receive, record, monitor Invoices from suppliers on Invoice Tracking Register, Compile sources documents and capture invoices to pay Sundry and Purchase Order suppliers, including Journals on SAP System. Ensure payments are done within 30 days. Management of Sundry Vendor Master Registration on SAP System. Attend to queries from Regional and Provincial Offices.

ENQUIRIES
APPLICATIONS

: Mr. Willie Tsoenyane, Tel No: 060 569 2645
: Pretoria (Head Office): Please email your application quoting the relevant reference number on the subject line to: Recruit30HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION
NOTE

: Recruitment and Selection Unit
: Preference will be given to Coloured Females/Males, African Males/Females, Indian Females/Males, White Females/Males and Persons with disabilities are encouraged to apply.