

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE : 25 October 2024

NOTE : Interested applicants must submit their applications for employment to the address specified on each post. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation's website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, drivers license etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. For posts requiring a drivers license, annotate such details on CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. Shortlisted candidates will be subjected to suitability checks (SAQA verification, reference checks criminal and credit checks). SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Candidates will be required to complete a financial disclosure form and undergo a security clearance. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. Faxed applications will not be considered. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.

OTHER POSTS

POST 37/26 : **RISK MANAGEMENT COMMITTEE CHAIRPERSON REF NO: 251024/01**
(Three (3) Year Contract)

SALARY : Compensation will be in accordance with rates as determined by the National Treasury Schedules in this regard is issued annually with specific hourly or daily rates. All other refundable expenses are based on the Department's related policies in accordance with the National Treasury guidelines.

CENTRE : National Head Office: Pretoria

REQUIREMENTS : An undergraduate qualification and post-graduate qualification (NQF level 08) as recognised by SAQA in Auditing, Risk Management, or Business Administration. CIA, CA, CRM will be an added advantage. eight (8) to ten (10) years of experience gained at a Senior Managerial level within Strategic/Risk Management and/or an Auditing/Financial, Anticorruption environment, preferably in the Public Service, but not a political office bearer. Experience serving in the Risk Management Committee and/or Audit Committee. Preference will be given to applicants who are serving as professionals. Applicants may not be in the employment of the Department of Water and Sanitation and must have no business or personal relationship with the Department. Extensive knowledge and experience in relevant regulations and prescripts, including the PFMA, Treasury Regulations, ISO 31000, ISO 27001 (Information Security Management System), Occupational Health and Safety, Compliance Management, Disaster Management, Business Continuity Management, Part 6.6 of the King IV report on Corporate Governance, the

- Committee of Sponsoring Organisations (COSO) Public Sector Risk Management Framework and Public Service Regulations. Must have previously served on a Risk Management/Audit Committee. Experience in Risk Management, Financial Management, Information Technology, Anti-Corruption, and Auditing in the Public or Private Sector.
- DUTIES** :
- Conduct risk management committee activities in accordance with the Public Sector Risk Management Framework, PFMA, Risk Management Committee Charter, and King IV Report on Corporate Governance. Provide an oversight role on the review and monitoring implementation of the risk management framework, policy, charter, and strategy within the Department. (Head Office, Regional Offices and Clusters). Assist the Accounting Officer in the effective execution of his/her Responsibilities. Evaluate the extent and effectiveness of integration of risk management within the Department. Assess the implementation of the risk management policy and strategy (including the implementation plan). Evaluate the effectiveness of the risk mitigation strategies and milestones implemented to address the material risks of the Department. Review the material findings and recommendations by assurance providers on the system of risk management and monitor the implementation of such recommendations. Interact with the Audit Committee to share the information relating to the state of risk management activities and material risks of the Department. Provide timely, accurate, and useful reports to the Accounting Officer on the state of risk management together with accompanying recommendations to address any deficiencies identified by the Committee. Interact with the Department Management regarding the mitigation strategies implemented to address the material risks of the Department. Assist in providing advice/guidance on setting and reviewing the risk appetite, tolerance levels, and anti-Corruption measures. Regulate and discharge all the responsibilities as contained in the Risk Management Committee Charter. Assist in guiding the integration of risk management into planning, monitoring, and reporting processes with Head Office and Regional Offices. Provide inputs on the reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Exercise oversight on the Combined Assurance planning and reporting. Set an agenda for each meeting in collaboration with the executive secretariat. Take all reasonable steps to encourage the participation of all committee members in the Committee meetings and facilitate free and constructive discussion and regularly maintaining a good relationship with the secretariat to ensure the timeous finalization of Committee logistics and any other requests and commitments.
- ENQUIRIES** :
- APPLICATIONS** :
- Ms. R Tema Tel No: (012) 336 8759
- Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: Recruit37HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.
- FOR ATTENTION** :
- Recruitment and Selection Unit
- POST 37/27** :
- RISK MANAGEMENT COMMITTEE MEMBER REF NO: 251024/02**
(Three (3) Year Contract)
- SALARY** :
- Compensation will be in accordance with rates as determined by the National Treasury Schedules in this regard is issued annually with specific hourly or daily rates. All other refundable expenses are based on the Department's related policies in accordance with the National Treasury guidelines.
- CENTRE** :
- REQUIREMENTS** :
- National Head Office: Pretoria
- An undergraduate qualification and post graduate qualification (NQF level 08) as recognised by SAQA in Auditing, Risk Management or Business Administration. CIA, CA, CRM will be an added advantage. The ideal candidate should have 8-10 years' experience gained at a Senior Managerial level within Strategic/Risk Management and/or an Auditing/Financial, Anti-Corruption environment, preferably in the Public Service, but not a political office bearer. Previous experience of serving in the Risk Management Committee and/or Audit Committee. Preference will be given to applicants who are serving as professionals. Applicants may not be in the employment of the Department of Water and Sanitation and must have no business or personal relationship with the Department. Extensive knowledge and experience in relevant regulations and prescripts, including the PFMA, Treasury Regulations, ISO 31000, ISO 27001 (Information Security Management System), Occupational Health and

Safety, Compliance Management, Disaster Management, Business Continuity Management, Part 6.6 of the King IV report on Corporate Governance, the Committee of Sponsoring Organizations (COSO) Public Sector Risk Management Framework and Public Service Regulations. Must have previously served on a Risk Management/Audit Committee. Experience in Risk Management, Financial Management, Information Technology, Anti-Corruption and Auditing in the Public or Private Sector.

DUTIES

: Fulfil oversight responsibilities with regard to governance, risk management, internal control, legal and regulatory compliance, external and internal audit, anti- corruption, compliance management and business continuity management. Assist the Chairperson of the Committee in conducting its activities in terms of the Public Sector Risk Management Framework, PFMA, Risk Committee Charter and King IV Report on Corporate Governance. Provide an oversight role on the review and monitoring implementation of the risk management framework, policy, charter and strategy within the Department. (Head Office, Regional Offices and Clusters). Assist the Accounting Officer in the effective execution of his/her responsibilities. Evaluate the extent and effectiveness of integration of risk management within the Department. Assess implementation of the risk management policy and strategy. (including the implementation plan). Evaluate the effectiveness of the risk mitigation strategies and milestones implemented to address the material risks of the Department. Review the material findings and recommendations by assurance providers on the system of risk management and monitor the implementation of such recommendations. Interact with the Audit Committee to share the information relating to the state of risk management activities and material risks of the Department. Provide timely, accurate and useful reports to the Accounting Officer on the state of risk management, together with accompanying recommendations to address any deficiencies identified by the Committee. Interact with the Department Management with regard to the mitigation strategies implemented to address the material risks of the Department. Assist in providing advice/guidance on setting and reviewing of the risk appetite, tolerance levels, and anti-Corruption measures. Regulate and discharge all the responsibilities as contained in the Risk Management Committee Charter. Assist in providing guidance on integration of risk management into planning, monitoring and reporting processes with Head Office and Regional Offices. Provide inputs on the reports to the Accounting Officer on the state of risk management, together with aspects requiring improvement accompanied by the Committee's recommendations to address such issues. Exercise oversight on the Combined Assurance planning and reporting. Assist the Chairperson in setting an agenda for each meeting. Chair the meeting in the absence of the Chairperson. Take all reasonable steps to encourage participation of all committee members in the Committee meetings and facilitate free and constructive discussion and regularly maintaining a good relationship with the secretariat to ensure timeous finalisation of Committee logistics and any other requests and commitments.

**ENQUIRIES
APPLICATIONS**

: Ms. R Tema Tel No: (012) 336 8759
: Head Office (Pretoria): Please email your application quoting the relevant reference number on the subject line to: Recruit37HO@dws.gov.za or hand deliver to: Delta Continental Building, Corner of Visagie and Bosman Street, Pretoria, 0001 or post to: Private Bag X350, Pretoria, 0001.

FOR ATTENTION

: Recruitment and Selection Unit

POST 37/28

: **CERTIFICATED ENGINEER REF NO: 251024/03**
Branch: Infrastructure Management: Southern Operations
Dir: Operations Southern
(This is a re-advertisement, applicants who have previously applied must re-apply)

**SALARY
CENTRE
REQUIREMENTS**

: R1 003 890 per annum (Level 12), (all-inclusive salary package)
: Bellville
: A National Diploma / B-Tech / Degree in Mechanical or Electrical Engineering fields plus Government Certificate of Competency (Factories). Three (3) years' experience in the application of General Machinery Regulations. The disclosure of a valid unexpired driver's license. Proven experience and skills in project management. Engineering design and analysis knowledge. Experience in computer-aided engineering applications. Knowledge of applicable legislation. Technical report writing skills. Proven skills to create high

- performance culture. Engineering and professional judgment. People management and negotiation skills.
- DUTIES** : Ensure compliance with the OHS act and its Regulations. Ensure safe installations. Ensure appropriate safe environment including appropriate safety equipment. Instruct remedial measures. Ensure implementation of remedial measures. Plan, design, and lead engineering projects. Develop cost effective solutions according to standards. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Evaluate tender specifications. Ensure through evaluation that planning and design is done according to sound engineering principles and norms and standards and code of practice or in the absence thereof, develop new standards. Continuous professional development to keep up with new technologies and procedures. Ensure knowledge generation and dissemination. Lead and liaise with relevant bodies/councils on engineering-related matters. Provide expert advice on OHS act and its Regulations. Ensure cost-effective, safe operations.
- ENQUIRIES APPLICATIONS** : Mr. P Barry Tel No: (041) 508 9705
: Southern Operations: Please email your application quoting the relevant reference number on the subject line to: SORecruit37@dws.gov.za or hand deliver at the Department of Water and Sanitation 50 Heugh Road, Lion Roars Office Park c/o 3rd Avenue and Heugh Road ,Walmer, Port Elizabeth/Gqeberha, or post to: P.O Box 5501, Walmer, Port Elizabeth, 6065.
- FOR ATTENTION** : Mr MN Jonkerman
- POST 37/29** : **CERTIFICATED ENGINEER REF NO: 251024/04**
Branch: Infrastructure Management: Eastern Operations
Dir: Operations Eastern
(This is a re-advertisement, applicants who have previously applied must re-apply)
- SALARY CENTRE REQUIREMENTS** : R1 003 890 per annum (Level 12), (all-inclusive salary package)
: Tugela Vaal
: A National Diploma / B-Tech / Degree in Mechanical or Electrical Engineering fields plus Government Certificate of Competency (Factories). Three (3) years' experience in the application of General Machinery Regulations. The disclosure of a valid unexpired driver's license. Proven experience and skills in project management. Engineering design and analysis knowledge. Experienced in computer-aided engineering applications. Knowledge of applicable legislation. Technical report writing skills. Proven skills to create high performance culture. Engineering and professional judgment. People management and negotiation skills.
- DUTIES** : Ensure compliance with the OHS act and its Regulations. Ensure safe installations. Ensure appropriate safe environment including appropriate safety equipment. Instruct remedial measures. Ensure implementation of remedial measures. Plan, design, and lead engineering projects. Develop cost effective solutions according to standards. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Evaluate tender specifications. Ensure through evaluation that planning and design is done according to sound engineering principles and norms and standards and code of practice or in the absence thereof, develop new standards. Continuous professional development to keep up with new technologies and procedures. Ensure knowledge generation and dissemination. Lead and liaise with relevant bodies/councils on engineering-related matters. Provide expert advice on OHS act and its Regulations. Ensure cost-effective, safe operations.
- ENQUIRIES APPLICATIONS** : Mr T Mkhize Tel No: (033) 239 1900
: Eastern Operations (Midmar Howick): Please email your application quoting the relevant reference number on the subject line to: Recruitmidmar@dws.gov.za or hand deliver to R103 Prospect Road, Howick or post your to: Private Bag X1652, Bergville, 3350.
- FOR ATTENTION** : Mr M Mncwabe
- POST 37/30** : **CONTROL ENGINEERING TECHNICIAN GRADE A: MECHANICAL REF NO: 251024/05**
Branch: Infrastructure Management: Northern Operations
Dir: Operations Northern
- SALARY CENTRE** : R552 741 per annum, (OSD)
: Tzaneen Area Office

- REQUIREMENTS** : A National Diploma in Mechanical Engineering. Six (6) years post qualification mechanical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired drivers licence. Project Management. knowledge of technical design and analysis. Advanced experience in budgeting expenditure control, revenue and supply chain management. Advanced experience in people management and general administration. Research and development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical Consulting. Problem Solving and analysis. Decision making. Team work. Creativity. Financial Management. Customer focus and responsiveness. Communication skills, computer Skills, Planning and organizing skills, people management skills.
- DUTIES** : Manage technical services and support in conjunction with engineers, technologists and associates in the field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance of databases. Manage, supervise and control technical and related personnel and assets. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Manage Occupational Health and Safety in the workplace. Responsible for the financial management of the section. Responsible for human resource management of the section. General office management of the section. Liaise with relevant bodies/councils on engineering related matters.
- ENQUIRIES** : Mr KS Thantsha Tel No: (015) 307 8600
- APPLICATIONS** : Tzaneen Area Office: Please email your application quoting the relevant reference number on the subject line to: NOPSRrecruitTZN@dws.gov.za or hand deliver to: Department of Water and Sanitation, Voortrekker Street, Tzaneen Area office; or post to :The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850.
- FOR ATTENTION** : HR Section
- POST 37/31** : **CONTROL ENGINEERING TECHNICIAN GRADE A: ELECTRICAL REF NO: 251024/06**
Branch: Infrastructure Management: Northern Operations
Dir: Operations Northern
- SALARY** : R552 741 per annum, (OSD)
- CENTRE** : Tzaneen Area Office
- REQUIREMENTS** : A National Diploma in Electrical Engineering. Six (6) years post qualification electrical engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Project Management. Knowledge of technical design and analysis. Advanced experience in budgeting expenditure control, revenue and supply chain management. Advanced experience in people management and general administration. Research and Development. Computer-aided engineering applications. Knowledge of legal compliance. Technical report writing. Technical Consulting. Problem Solving and analysis. Decision making. Teamwork. Creativity. Financial Management. Customer focus and responsiveness. Communication. Computer Skills. Planning and organizing. People Management.
- DUTIES** : Manage technical services and support in conjunction with Engineers, Technologist and associates in field, workshop and technical office activities. Ensure the promotion of safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings and procedures to incorporate new technology. Ensure quality assurance of technical designs with specifications and authorize/make recommendations for approval by the relevant authority. Manage administrative and related

functions. Provide inputs into the budgeting process. Compile and submit reports as required. Provide and consolidate inputs to the technical/engineering operational plan. Ensure the development, implementation and maintenance databases. Manage, supervise and control technical and related personnel and assets. Research and Development. Continuous professional development to keep up with new technologies and procedures. Research/literature studies on technical engineering technology to improve expertise. Manage Occupational Health and Safety in the workplace. Responsible for the financial management of the section. Responsible for human resource management of the section. General office management of the section. Liaise with relevant bodies/councils on engineering related matters.

ENQUIRIES : Mr KS Thantsha Tel No: (015) 307 8600
APPLICATIONS : Tzaneen Area Office: Please email your application quoting the relevant reference number on the subject line to: NOPSRecruitTZN@dws.gov.za or hand deliver to: Department of Water and Sanitation, Voortrekker Street, Tzaneen Area office; or post to :The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850.

FOR ATTENTION : HR Section

POST 37/32 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A –C: CIVIL REF NO: 251024/07**
 Branch: Infrastructure Management: Northern Operation
 Dir: Operations Northern

SALARY : R371 253 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE : Tzaneen Area Office
REQUIREMENTS : A National Diploma in Civil Engineering. Three (3) years post qualification civil engineering experience required. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired driver's license. Knowledge of programme and project management. Knowledge of technical design and analyses of dams and canals. Significant dam engineering experience related to design, construction, management, operation, maintenance, and safety of dams with a safety risk. Knowledge of the water sector and relevant legislation (including but not limited to Chapter 4 and Chapter 12 of National Water Act (NWA, Act No. 36 of 1998) and the Dam Safety Regulations published in Government Notice R. 139 of 24 February 2012). Understanding of research and development. Knowledge of computer-aided engineering applications including relevant computer software. Technical report writing, networking, and professional judgement. Problem solving and analysis, decision making, team leadership, creativity, self-management, customer focus and responsiveness. Sound interpersonal and leadership skills. Strong verbal and written communication skills. Planning, organizing and people management. Willingness to travel throughout South Africa for the execution of some duties.

DUTIES : Render technical services and support. Provide inputs in engineering drawings, research, design, manufacturing, operations and maintenance to the Area Offices and Scheme Offices. Assist Control Engineering Technicians and associates in the field, workshop and technical office activities and appraisals for technical reports, Business and Demand Plans. Monitor the implementation of Government Water Resource Schemes projects through conducting site inspections, site meetings, compilation, and submission of progress reports. Development of Condition Assessment and Civil Maintenance Inspections. Address breakdowns and perform fault findings. Optimize the life cycle of equipment. Initiate maintenance/refurbishment projects. Technical support for Dam Safety Rehabilitation Projects. Promote safety in line with statutory and regulatory requirements. Evaluate existing technical manuals, standard drawings, and procedures to incorporate new technology. Evaluate technical designs and engineering drawings with specifications complete with bill of quantities and submit for approval by the relevant authority. Perform administrative and related functions. Provide inputs into the budgeting process as required. Compile and submit monthly and quarterly expenditure reports as required. Evaluation of quotations and proposals together with verifying and certifying invoices for payment from contractors and Public Service Providers. Execute cost analysis and feasibility studies for new and refurbished equipment. Maintain proper records and documentation for all projects to

enable a clean audit. Provide and consolidate inputs to the technical / engineering operational plan. Develop, implement, and maintain databases. Supervise technical personnel and control strategic infrastructure.

ENQUIRIES APPLICATIONS : Mr KS Thantsha Tel No: (015) 307 8600
: Tzaneen Area Office: Please email your application quoting the relevant reference number on the subject line to: NOPSRecruitTZN@dws.gov.za or hand deliver to: Department of Water and Sanitation, Voortrekker Street, Tzaneen Area office; or post to :The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850.

FOR ATTENTION : HR Section

POST 37/33 : **ENGINEERING TECHNICIAN PRODUCTION GRADE A-C: MECHANICAL REF NO: 251024/08**
Branch: Infrastructure Management: Northern Operations
Dir: Operations Northern

SALARY : R371 253 – R556 080 per annum, (OSD), (offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Tzaneen Area office
: A National Diploma in Mechanical Engineering. Three (3) years post qualification Mechanical Engineering experience. Compulsory registration with the Engineering Council of South Africa (ECSA) as a Professional Engineering Technician. The disclosure of a valid unexpired drivers license. Sound knowledge of maintenance and refurbishment of major mechanical and electrical water installations. Project management. Good written and verbal communication skills. Computer literacy preferably in MS excel, MS Word and MS. Knowledge and experience with maintenance management and management software systems. Good leadership qualities. Sound knowledge in relation to Human Resource Management and departmental administration and procurement policies and procedures. Knowledge of the Occupational Health and Safety Act. Willingness to travel extensively and work extended hours when required. Ability to identify and resolve complex engineering problems. Practical experience within high risk production environments. Sound knowledge and experience in maintenance, refurbishment and repairs of dam related equipment such as sleeve, butterfly, gate and spherical valves; radial and flap gates, overhead and portal cranes. Knowledge and experience of corrosion protection of continuously submerged items.

DUTIES : Assist with the identification, planning, budgeting, implementation, project management and control the maintenance and refurbishment projects of major mechanical and electrical water industry related installations. Continuous monitoring and updating of maintenance software systems. Perform regular inspections and submit written reports. Identify needs and compile specifications to maintain and improve plant performance according to industry best practices. Assist with asset management related duties, updating of asset register. Assist with administrative and procurement functions related to maintenance and refurbishment. Control occupational health and safety in the working environment. Provide in-service training. Execute administrative functions.

ENQUIRIES APPLICATIONS : Mr KS Thantsha Tel No: (015) 307 8600
: Tzaneen Area Office: Please email your application quoting the relevant reference number on the subject line to: NOPSRecruitTZN@dws.gov.za or hand deliver to: Department of Water and Sanitation, Voortrekker Street, Tzaneen Area office; or post to: The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850.

FOR ATTENTION : HR Section

POST 37/34 : **ARTISAN FOREMAN GRADE A: ELECTRICAL REF NO: 251024/09**
Branch: Infrastructure Management: Northern Operations
Dir: Operations Northern

SALARY : R362 130 per annum, (OSD)

CENTRE REQUIREMENTS : Tzaneen Area Office
: An Electrical trade test certificate. Five (5) years post qualification experience as an Artisan. The disclosure of a valid unexpired drivers license. Technical writing. Communication and computer skills. The applicant must be to read and interpret manufacturing drawings. Knowledge and experience regarding compliance to the Occupational Health and Safety Act in the workshop and -

site environments are essential. Experience in heavy current (11kV) equipment such as switchgear, variable speed motors and control circuits of large pump stations (20 00kVa) involving PLC's, etc.

DUTIES : Manage electrical infrastructure and ensure compliance to prescribed standards to ensure safe and serviceable infrastructure (motors, switchgear, pumps, valves/sluices controls, drives, cranes, and PLC systems). Planned maintenance, scheduled and unscheduled repairs and refurbishment projects on Government Water Schemes. Manufacture items from own planning from design drawings. Liaise with Supply Chain Management in obtaining quotations from suppliers and ensure product compliance to specification, regulations, and standards. Accept appointment as a section2 (1) responsible person for electrical equipment. Evaluate and identify staff training needs and assist with training facilitation process. Manage and evaluate staff performance on an ongoing basis. Work requires travelling to remote areas and to overnight away from home on a regular basis. Standby and occasional overtime work, including weekends and public holidays, will be expected from time to time.

ENQUIRIES APPLICATIONS : Mr KS Thantsha Tel No: (015) 307 8600
: Tzaneen Area Office: Pease email your application quoting the relevant reference number on the subject line to: NOPSRecruitTZN@dws.gov.za or hand deliver to: Department of Water and Sanitation, Voortrekker Street, Tzaneen Area office; or post to: The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850.

FOR ATTENTION : HR Section

POST 37/35 : **ARTISAN FOREMAN GRADE A: MECHANICAL REF NO: 251024/10**
Branch: Infrastructure Management: Northern Operations
Dir: Operations Northern

SALARY CENTRE REQUIREMENTS : R362 130 per annum, (OSD)
: Tzaneen Area Office
: A Mechanical trade test certificate. Five (5) years post qualification experience as an Artisan. The disclosure of a valid unexpired drivers license. Planning, organising and analytical skills. Technical report writing skills. Knowledge of Occupational Health and Safety Act. Ability to work independently as well as in a team. Computer literacy. Good communication skills and ability to work long hours and perform well under pressure. Technical analysis and problem-solving skills. Willingness to travel. Candidates may be required to complete a practical and theoretical test.

DUTIES : Maintenance of bulk raw water infrastructure (dams, reservoirs, pump stations and pipelines) and machinery. Maintenance of Yellow Fleet equipment and trucks. Inspect equipment for technical faults and repair according to standards. Service equipment according to schedule. Ensure quality assurance in line with specifications. Ensure adherence to safety standards, requirements and regulations. Implement planned maintenance and update maintenance logbooks. Compile and submit reports as required. Supervise and mentor staff. Continuous individual development to keep up with new technologies and procedures.

ENQUIRIES APPLICATIONS : Mr KS Thantsha Tel No: (015) 307 8600
: Tzaneen Area Office: Pease email your application quoting the relevant reference number on the subject line to: NOPSRecruitTZN@dws.gov.za or hand deliver to: Department of Water and Sanitation, Voortrekker Street, Tzaneen Area office; or post to: The Area Manager, Tzaneen Area Office, Private Bag X4012, Tzaneen, 0850.

FOR ATTENTION : HR Section

POST 37/36 : **ENVIRONMENTAL OFFICER: PRODUCTION GRADE A-C: (WATER SERVICES REGULATION) REF NO: 251024/11**
Branch: Provincial Operations: Free State
Dir: Regulation Compliance and Enforcement

SALARY : R325 915 – R556 080 per annum, (OSD), (Offer will be based on proven years of experience)

CENTRE REQUIREMENTS : Bloemfontein
: A National Diploma in Environmental Management or Natural Sciences. Experience in water services management or regulation will be an added advantage. The disclosure of a valid unexpired driver's license. Computer skills (MS Office). Good presentation and communication skills. An understanding of

water resources and water services, related legislation such as the National Water Act 1998, Water Services Act 1997, etc. An understanding of the National Blue, Green and No Drop Programs as well as Institutional Performance Assessment Program (IPAP). Willingness to travel and work extensive hours.

DUTIES

: Perform detailed inspections of water supply systems and wastewater collector systems and compilation of detailed inspection reports. Investigate drinking water quality failures and issuing relevant non-compliances and initiating of emergency management protocol when necessary. Investigate and compile detailed reports of sewer spillage and pollution incidents. Conduct routine water monitoring of drinking water and wastewater effluent quality and issue non-compliance letters for rectification. Monitoring loading of water services data by WSIs in the Integrated Regulatory Information System (IRIS). Assist with compilation presentations for catchment management forums and DWS management. Support the implementation of the Blue, Green and No Drop Programs within water services institutions. Support implementation of the Institutional Performance Assessment Program (IPAP). Monitor, assess and monitor implementation of submitted corrective action plans for the Blue Drop, Green Drop, No Drop and IPAP. Evaluate and provide comments on Environmental Impact Assessment, Basic Assessment Reports, and Environmental Management Plans for infrastructure developments projects (e.g. housing developments, shopping complexes, etc.)

ENQUIRIES

APPLICATIONS

: Ms D Kabini Tel No: (051) 405 9000
: Free State (Bloemfontein): Please email your application quoting the relevant reference number on the subject line to: EOFSWSR@dws.gov.za or hand deliver to the Department of Water and Sanitation, Corner Charlotte Maxeke and East Burger Streets, Bloem-Plaza Building, Second floor; or post to Private Bag 528, Bloemfontein, 9301.

FOR ATTENTION

: Ms B Seecos