

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL  
DEPARTMENT OF HEALTH**

**OTHER POSTS**

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| <b><u>POST 41/84</u></b>             | : | <b><u>MEDICAL SPECIALIST GRADE 1/2/3 (PSYCHIATRY) REF NO: UMZ06/2024 (X1 POST)</u></b>   |
| <b><u>SALARY</u></b>                 | : | Grade 1: R1 271 901 per annum<br>Grade 2: R1 451 214 per annum<br>Grade 3: R1 680 780 per annum<br>Other benefits: 13th cheque, medical aid (optional), housing allowance (employee must meet requirements) Commuted overtime, 22% rural allowance   |
| <b><u>CENTRE REQUIREMENTS</u></b>    | : | Umzimkhulu psychiatric hospital<br>Senior certificate or equivalent plus, MBCHB OR equivalent plus FC Psych or MMED Psychiatry. Current registration with HPCSA as Specialist Psychiatrist. <b>Grade 1:</b> 0-5 years' experience post specialist qualification. <b>Grade 2:</b> 6-10 years' experience post specialist qualification. <b>Grade 3:</b> 10+ years' experience post specialist qualification. Recommendation: Computer Literacy. Knowledge, skills, training, and competencies required: Sound knowledge and clinical skills in the management of adult and child psychiatry patients. Ability to supervise and teach junior and senior members of staff. Good communication and interpersonal and management skills. Sound professional and ethical values and a concern for excellence. Ability to work as part of a multidisciplinary team.   |
| <b><u>DUTIES</u></b>                 | : | To provide safe, ethical and high quality psychiatric services within the hospital. Undertake and support Continuing Medical Education (CME) and Continuing Professional Development activities. Supervise and mentor medical officer, community service officers and nursing staff. Provide expert advice and clinical support to hospitals referring to Umzimkhulu Psychiatric Hospital. Active participation in quality improvement programs including clinical audits. Attend to administrative matters as it pertains to the running of the unit. Co-ordinate multidisciplinary team activities. Attend meetings and workshops as directed. Co-ordinate and support the mental health outreach programme within Harry Gwala District. Comply with all legal prescripts, Acts, legislation, policies, circulars, procedures, guidelines and code of conduct for public service. Adhere to correct channels of communication as per hospital organogram. Maintain clinical, professional and ethical standards. Assist the hospital management with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimize patient care in wards and outpatients departments.  |
| <b><u>ENQUIRIES APPLICATIONS</u></b> | : | Dr NMG Mbanjwa Tel No: (039) 259 0310<br>Applications to be forwarded to the Human Resource Manager, Umzimkhulu Hospital, Private Bag X514, Umzimkhulu, 3297 or Drop Off in the application Box, Umzimkhulu Hospital, 3297 or email: Umzimkhulu.E-Recruitment@kznhealth.gov.za   |
| <b><u>FOR ATTENTION NOTE</u></b>     | : | Mr. E.N. Bangani<br>Directions to candidates: The following documents must be submitted: Application for employment form (Z83 fully completed), which is obtained at any Government Department OR from the website: www.kznhealth.gov.za Only Z83 and Curriculum Vitae must be attached starting the relevant experience, all other documents will be requested to the shortlisted candidates only. NB: Certified copies should not be older than three months, not copies of certified copies & faxed applications will not be considered. The reference number must be indicated in the column provided on the form Z83, e.g. UMZ 02/2018. Failure to comply with the above instruction will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive applications will not be acknowledged. Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T and resettlement claims will be considered for payment to candidates that are invited to interviews. Please note that pre-employment screening and verification process, including CIPC, criminal records verification will be undertaken. Applications in possession of foreign qualification will be required to bring evaluation certificate from the South African Qualifications Authority (SAQA) and Non-RSA Citizens / Permanent Residents/ Work Permit will also be requested on the shortlisted candidates |

only. This department is an equal opportunity, affirmative action employer whose aim is to promote respectively in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

- CLOSING DATE** : 29 November 2024
- POST 41/85** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: OMNPHC/NTU/04/2024 (X1 POST)**
- SALARY** : R656 964 – R748 683 per annum. Benefits: 13th cheque, Rural Allowance (provided the post meets the Requirements), Homeowners allowance (employee must meet. Prescribed requirements), Medical Aid (Optional)
- CENTRE REQUIREMENTS** :  
Ntuzuma Clinic  
Basic R425 qualification – Diploma/Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse. One year post basic qualification in in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC as a Professional Nurse (2019 SANC receipt). A minimum of 9 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 7 years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining one (1) year post basic qualification in the relevant specialty. Recommendations: A valid Driver's License. Computer skills in basic programmes. Applicants are not submitting copies/attachments/proof/certificates/ID/Driver license/qualifications on application, only when shortlisted). Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure. Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs.
- DUTIES** : Manage, facilitate and coordinate provision of comprehensive package of service at PHC level, including priority programs and Quality improvement programs, in conjunction with a professional and legal framework. Assist and facilitate development of the operational plan, monitor the implementation and submit progress reports. Conduct clinical/Nursing audits in the PHC and ensure implementation of the quality improvement plans supported by strong work ethics. Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to client's needs, requirements and work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient. Coordinate the implementation of PHC reengineering strategy and supervise the implementation of the community Based outreach services. Ensure effective allocation, utilization and monitoring of resources in line with cost containment plan. Manage and coordinate smooth running and integration of the chronic program within the PHC services taking into consideration of ICSM prescripts. Ensure implementation, monitoring and evaluation of EPMDS in the unit. Manage and support education, in-service training, and practice development initiatives in the unit, maintain professional growth, ethical standards and participation in training and research. Deal with disciplinary and grievance matters including monitoring and managing absenteeism. Ensure Batho Pele Principles, norms and standards and Ideal Clinic priorities are implemented. Provide safe and therapeutic environment that allows for practice of safe nursing care as laid down by the Nursing Act, Occupational health and safety act. Ensure completion of accident/incident reports as they occur and timeous reporting. Coordinate special projects and health promotion in line with the program goals of health calendar. Ensure accurate collation, analysis and verification of data within the unit prior to submission. Maintain constructive working relationship with all stake holders i.e. inter-professional and multi-disciplinary team. Maintain inter-sectoral collaboration with other government structures through Operation Sukuma Sakhe Activities. Advocate and promote nursing ethos and professionalism in the clinic.
- ENQUIRIES** : Ms. O Magwaza Tel No: (031) 501 1777

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the Admin Office entrance at P61 Mkhivane Road, Kwa-Mashu, 4360 or emailed to: Sbusiso.Mtshali@kznhealth.gov.za or hand delivered to Human Resource Office, KwaMashu CHC.
- NOTE** : Application for employment form (new form Z83); which is obtainable at any Government Department or from the Website – www.kznhealth.gov.za. Applicant must submit Z83 and updated Curriculum Vitae (CV) only. Copies of Identity document, driver's license, highest educational qualifications and professional registration certificates must not be submitted when applying for employment. These will be requested only from shortlisted candidates. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert (only from shortlisted candidates). People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref. OMNPHC/KCHC/11/2024. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Due severe budgetary constraints that the CHC is currently facing, candidates are respectfully advised that the following cost cutting measures will apply: Subsistence & Travelling (S&T) allowance claims will not be processed. Resettlement and or relocation claims will not be paid. The CHC has a limited accommodation; therefore incumbents appointed for the post should arrange their own private accommodation prior the assumption of duty. Interim accommodation in a form of Bed and Breakfast or Hotel Accommodation will not be provided. Applicants are requested to apply with a new Z83 Application Form obtainable at any Government Department or the website www.kznhealth.gov.za (effective from 01.01.2021). Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.
- CLOSING DATE** : 22 November 2024
- POST 41/86** : **CLINICAL PROGRAM COORDINATOR (QA) GENERAL STREAM REF NO: CATO 05/2024 (X1 POST)**  
Cluster: Nursing Management Services  
Re-advertisement: candidates that applied before must re-apply
- SALARY** : R520 560 – R596 322 per annum, plus 13th cheque, Medical Aid (optional), Homeowners Allowance, etc. (Employee must meet prescribed requirements)
- CENTRE** : Cato Manor CHC
- REQUIREMENTS** : Senior Certificate/ Grade 12 or equivalent. Basic R425 Qualification: Diploma/ Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery: A minimum of 7 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Current registration with SANC as professional nurse (SANC receipt 2024). Applicants are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. Recommendations: Computer literacy & Driver's licence. Competencies: Demonstrate an in-depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery , demonstrate a basic understanding of HR and financial policies and practises, strong interpersonal communication and presentation skills, knowledge of total quality management (TQM), knowledge of Norms and standards, Ideal Clinic realization and Maintenance, provincial Quality initiatives, Human Rights, Batho Pele Principles and Patient's Rights Charter. Understanding of OHSC guidelines and requirements.
- DUTIES** : Develop and implement Quality Assurance Programme, guidelines, protocols, norms and standards. Develop and implement Quality Assurance Operational Plan and participate in the development of Institutional Plan. Coordinate and facilitate the development of Institutional Quality Improvement Program and monitor implementation. Maintain and sustain norms, standard and good governance in clinical and non-clinical areas. Promote and facilitate the

implementation of guidelines, standard operating procedures and policies. Review and evaluate patient's medical records in line with the ideal Clinic and Regulated Norms and Standards. Facilitate Clinical audits and ensure implementation of action plans on identified gaps. Facilitate monitoring and timeous reporting of adverse events (Patients Safety Incidents) and ensure implementation of recommendations / action plans for the gaps identified. Monitor public relation activities (waiting time surveys, patient experience of care surveys and complaints management). Ensure effective communication on matters pertaining to quality. Attend and give input at different committee meetings on Quality related issues. Consult / advise facility on Quality matters. Attend facility relevant workshops and in-service training and give feedback to relevant staff members. Provide in-service training on relevant quality issues. Improve compliance to Regulated Norms and Standards. Ensure that institutional Regulated Norms and Standards self-assessments are conducted in all departments. Compile reports on Regulated Norms and Standards together with Clinical Governance Committee and submit to management team and all supervisors. Facilitate the development of Quality improvement plans for identified gaps. Monitor implementation of Quality improvement plans from Regulated Norms and Standards assessments on quarterly basis through Quality Assurance random departmental rounds and progress reports. Participate in District and Peer Review Regulated Norms and Standards assessments. Ensure timeous submission of monthly and quarterly reports to Management and or District Office. Conduct survey to all priority programmes within the institution.

**ENQUIRIES** : Tembela Hlazo (Assistant Manager Nursing – M&E) Tel No: (031) 261 6631 / 083 518 4174

**APPLICATIONS** : Applicants can submit their Z83 and CV directly to the following email address: EThekwini District Office: EtheKwiniDistrictHealth.Jobapp@kznhealth.gov.za, Hand delivery: EThekwini District Office, 83 King Cetshwayo Highway, Mayville Durban or be Posted Private Bag X54318, Durban, 4000.

**FOR ATTENTION NOTE** : Assistant Director: Human Resource Management Service  
 : Applications must be submitted on a new Z83 application for employment form as issued by the Minister for the Public service and administration in line with regulation 10 of the Public Service Regulation, 2016 failure to do so will result in disqualification of the application. Z83 form is obtainable from any Public Service Department or on the internet at [www.dpsa.gov.za /documents](http://www.dpsa.gov.za/documents). In terms of DPSA circular no 19 of 2022, fully completed and signed Z83form should be accompanied by a recent updated CV. Copies of qualifications and other relevant documents may not be included on application. Only shortlisted candidates will be required to submit certified copies of Identity Document, Qualifications, and other relevant documents to Human Resources unit before or on the day of the interview. Failure to submit all the requested documents will result in the applications not being considered. Communication will be limited to shortlisted candidates only. If you have not been contacted within three (3) months after closing date, please accept that your applications unsuccessful. The department reserves the right not to make appointment(s) to the advertised post(s). KZN department of health is guided by the principle of Employment Equity ACT: therefore, all the appointments will be made in accordance with the Employment Equity Target of the institution. People with disabilities are encouraged to apply. The appointment is subject to the positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal Clearance, credit records, citizens, citizenship, verification of educational qualifications by SAQA, verification of previous experience form Employers and verification from Company Intellectual Property Commission (CIPC).

**CLOSING DATE** : 22 November 2024

**POST 41/87** : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM) REF NO: PMMH 25/2024 (X2 POSTS)**  
 Component: Trauma  
 Re-advertisement

**SALARY** : Grade 1: R451 533 – R530 376 per annum  
 Grade 2: R553 545 – R686 211 per annum  
 Other Benefits: Homeowner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)

**CENTRE  
REQUIREMENTS**

: Prince Mshiyeni Memorial Hospital  
: Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Trauma Nursing Science with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Current registration with the SANC (2024). Experience: **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience: **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e.: Trauma Nursing Science) after obtaining the 1- year post-basic Qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Strong interpersonal, communication and presentation skills. Ability to make independent decisions, problem solving and conflict resolution. An understanding of the challenges facing the public health sector. Ability to prioritize issues and other work related matters and to comply with time frames. High level of accuracy. Knowledge of nursing care processes and procedures, nursing statuses and other relevant legal framework.

**DUTIES**

: Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution. Develop/establish and maintain constructive working relationship with nursing and other stakeholders. Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, National Core Standards, Occupational Health and Safety Act and all other applicable prescripts. Manage and supervise effective utilization of all the resources e.g. human, financial material. Manage/prevention and control of infection in the Unit. Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required. Ensure the unit complies with Infection Prevention and Control. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Participate in staff development using EPMDS System and other work related programmes and training. Support and mentor student Nurses. Exercise control over discipline, grievance and all Labour Relations issues. Actively participate in resuscitation activities in the unit. Must be able to handle medical, surgical and trauma emergencies and high risk conditions. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES  
APPLICATIONS**

: Mrs R.M Abboo Tel No: (031) 907 8518  
: Applications to be forwarded to: The Human Resource Manager, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060, or Hand deliver to A-Block 1st Floor white applications box. Applications may also be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION  
NOTE**

: Mr. M.F Mlambo  
: Directions to candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources. The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department or downloaded from the website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za) or [www.dpsa.gov.za](http://www.dpsa.gov.za)-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 24/2024. For those with internet access, the online e-Recruitment system is accessible through a computer or mobile device i.e., Phone or Tablet. The system has the following functionality: -All adverts are available for viewing by the public through the address [www.kznonline.gov.za/kznjobs..](http://www.kznonline.gov.za/kznjobs..) Applicants will be required to register on the system by providing a username and password. Applicants require a mobile phone number and a valid email address to register and will be guided through the registration process by the system. Applicants must update their profile on

the system, which is in line with the approved Z83 application form. Applicants will be able to upload a copy of their Curriculum Vitae (CV), and the system makes provision for the uploading of other documents such as Identity Documents, Driver's Licence, Qualifications, etc. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA). Failure to comply will result in the application not being considered. The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 22 November 2024
- POST 41/88** : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM) REF NO: PMMH 26/2024 (X2 POSTS)**  
Component: Critical Care & High Care  
Re-advertisement
- SALARY** : Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Other Benefits: Homeowner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)
- CENTRE** : Prince Mshiyeni Memorial Hospital
- REQUIREMENTS** : Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in Critical Care Nursing with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Current registration with the SANC (2024). Experience: **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience: **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e.: Critical Care Nursing) after obtaining the 1- year post-basic Qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.
- DUTIES** : Render an optimal holistic specialized nursing care to patients as member of the Multidisciplinary team. Train and supervise junior staff and student nurses. Maintain accreditation standards by ensuring compliance with National Norms and Standards. Co-ordinate clinical activities of the unit. Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures. Ensure the unit complies with Infection Prevention and Control as well as Occupational Health and Safety policies. Strengthen ethics and professionalism. Provide safe and therapeutic environment for

patients, staff and public. Advocate for quality care of patients. Participate in staff development using EPMD System and other work related programmes and training. Ensure that equipment and machinery is available and functional at all time. Report and challenges and deficiencies within the unit. Attend to meetings, workshops and training programs as assigned by the supervisor. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES  
APPLICATIONS**

: Mrs R.M Abboo Tel No: (031) 907 8518  
: Applications to be forwarded to: The Human Resource Manager, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060, or Hand deliver to A-Block 1st Floor white applications box. Applications may also be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION  
NOTE**

: Mr. M.F Mlambo  
: Directions to candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources. The official Z83 form 'Application for employment' (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department or downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies. The 'Reference Number' and 'Position' for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 24/2024. For those with internet access, the online e-Recruitment system is accessible through a computer or mobile device i.e., Phone or Tablet. The system has the following functionality:  
-All adverts are available for viewing by the public through the address www.kznonline.gov.za/kznjobs. Applicants will be required to register on the system by providing a username and password. Applicants require a mobile phone number and a valid email address to register and will be guided through the registration process by the system. Applicants must update their profile on the system, which is in line with the approved Z83 application form. Applicants will be able to upload a copy of their Curriculum Vitae (CV), and the system makes provision for the uploading of other documents such as Identity Documents, Driver's Licence, Qualifications, etc. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA). Failure to comply will result in the application not being considered. The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

**CLOSING DATE**

: 22 November 2024

**POST 41/89**

: **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM) REF NO:  
PMMH 27/2024 (X3 POSTS)**  
Component: Theatre  
Re-advertisement

**SALARY**

: Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Other Benefits: Homeowner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)

**CENTRE**

: Prince Mshiyeni Memorial Hospital

**REQUIREMENTS**

: Basic R425 qualification(i.e. Degree/Diploma)in nursing or equivalent qualification that allows registration with the South African Nursing Council(SANC) as a “Professional Nurse” with Midwifery. A post basic qualification in ‘Operating Theatre Nursing Science’, with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and Midwifery). Current registration with the SANC (2024). Experience: **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience: **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Operating Theatre Nursing Science) after obtaining the 1- year post-basic Qualification in the relevant specialty. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient’s needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.

**DUTIES**

: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES**

: Mrs R.M Abboo Tel No: (031) 907 8518

**APPLICATIONS**

: Applications to be forwarded to: The Human Resource Manager, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060, or Hand deliver to A-Block 1st Floor white applications box. Applications may also be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION  
NOTE**

: Mr. M.F Mlambo

: Directions to candidates: The applicant must submit a fully completed Z83 form and a detailed Curriculum Vitae (CV) ONLY. Only shortlisted candidates will be required to submit proof of all documents and Certificate of Service endorsed by Human Resources. The official Z83 form ‘Application for employment’ (the new amended version of the Z83 form effectively from 01/01/2021 must be used only; the old Z83 form will be rejected, if used). The amended Z83 application for employment form is obtainable at any Government Department or downloaded from the website – www.kznhealth.gov.za or www.dpsa.gov.za-vacancies.The ‘Reference Number’ and ‘Position’ for which are applying (as stated in the advert) must be clearly indicated in the columns provided on the form Z 83 e.g. Reference number PMMH 24/2024. For those with internet access, the online e-Recruitment system is accessible through a computer or mobile device i.e., Phone or Tablet. The system has the following functionality: All adverts are available for viewing by the public through the address www.kznonline.gov.za/kznjobs. Applicants will be required to register on the system by providing a username and password. Applicants require a mobile phone number and a valid email address to register and will be guided through the registration process by the system. Applicants must update their profile on the system, which is in line with the approved Z83 application form. Applicants will be able to upload a copy of their Curriculum Vitae (CV), and the system makes provision for the uploading of other documents such as Identity Documents, Driver’s Licence, Qualifications, etc. The appointment is subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience verifications). The successful candidate would be required to sign a performance agreement within three months of appointment. Please note that



due to the high number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, consider your application as unsuccessful, please. Persons with disabilities from all designated race groups are encouraged to apply for the post. Please note that no S&T payments will be considered for payment to candidates who are invited for interviews. It is the shortlisted candidate's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA). Failure to comply will result in the application not being considered. The Department reserves the right not to fill the post/s. Failure to comply with the above instructions will disqualify applicants. (This Department is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department.)

- CLOSING DATE** : 22 November 2024
- POST 41/90** : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM) REF NO: PMMH 28/2024 (X4 POSTS)**  
Component: Paediatrics  
Re-advertisement
- SALARY** : Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Other Benefits: Homeowner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)
- CENTRE REQUIREMENTS** : Prince Mshiyeni Memorial Hospital  
: Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Paediatric Nursing Science /Child Nursing Science, with duration of at least 1 year, accredited with the SANC. Certificates of Registration with the SANC (General Nursing and relevant post basic qualification). Current registration with the SANC (2024). Experience: **Grade 1:** a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience: **Grade 2:** a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e.: Paediatric Nursing Science /Child Nursing Science) after obtaining the 1- year post-basic Qualification in the relevant specialty. Knowledge, Skills Training And Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele). Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit. Knowledge of IMAM, ETAT, PMTCT, EPI and CHIPP guidelines.
- DUTIES** : Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. Strengthen ethics and professionalism. Provide a therapeutic environment for patients staff and public. Advocate for quality care of patients. Ensure unit compliance with infection prevention and control as well as Occupational health and safety. Maintain accreditation standards by ensuring compliance with Norms and Standards, Ideal hospital framework and Make me look like hospital project. Attend meetings ,workshops

**ENQUIRIES  
APPLICATIONS**

and training as assigned by supervisor. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

: Mrs R.M Abboo Tel No: (031) 907 8518  
: Applications to be forwarded to: The Human Resource Manager, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeeni, 4060, OR Hand deliver to A-Block 1st Floor white applications box. Applications may also be emailed to: Mxolisi.Mlambo@kznhealth.gov.za quoting reference number only in the subject line. Emailed applications should please be sent as one attachment.

**FOR ATTENTION  
NOTE**

: Mr. M.F Mlambo  
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**CLOSING DATE**

: 22 November 2024

**POST 41/91**

: **CLINICAL NURSE PRACTITIONER (MOBILE) REF NO:  
KCHC/MOB/01/2024 (X3 POSTS)**

**SALARY**

: Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Benefits: 13th cheque, Rural Allowance (provided the post meets the Requirements), Homeowners allowance (employee must meet Prescribed requirements), Medical Aid (Optional)

**CENTRE  
REQUIREMENTS**

: Kwamashu CHC  
: Basic R425 qualification – Diploma/Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse. One year post basic qualification in clinical Nursing Science (Health Assessment, Treatment and Care) – Primary Health Care. Current registration with SANC as a Professional Nurse (2024 SANC receipt). A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. Applicants

are submitting only Z83 and CV on application, all other documents will be submitted by shortlisted candidates only. Knowledge, Skills and Competencies: Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal frameworks such as: Nursing act, Occupational health and safety act, Patients' rights charter, Bathe Pele principles, Public service regulations, Labor relations act, Disciplinary codes and procedures, Grievance procedure, Financial and budgetary knowledge pertaining to the relevant resources under management. Insight into procedures and policies pertaining to nursing care. Leadership, organizational, decision making and problem solving abilities within the limit of the public sector and institutional policy framework. Interpersonal skills including public relations, negotiating, conflict handling and counselling skills. Computer skills in basic programs. Code 10 Drivers license.

**DUTIES**

: Deputize for the Operational Manager. Provision of an integrated quality and comprehensive primary health care, prevention of disease, curative and rehabilitative services to the clients and community. Maintain intersectoral collaboration with other government structures. Develop a work plan monthly work plan for outreach points. Identify hard to reach areas in the community in need of health services. Provide PICT and adherence counselling to all clients. Provide primary prevention strategies and management of communicable and non-communicable diseases. Ensuring 95/95/95 strategy is implemented and set targets are achieved. Implementation of CCMDD as part of decanting clients from the facility. Assist and identify training needs of the staff to increase level of expertise and assist patients and families to develop sense of self care. Manage the utilization and supervision of all resources. Coordinate the provision of effective training and research, focusing on the programs aimed at the improvement of communities. Instil discipline, professionalism and work ethics among employees. Ensure compliance to quality, infection prevention and control (IPC) programs e.g. Ideal clinic realization and maintenance (ICRM) and Norms and Standards (N&S). Maintain a constructive working with the multi-disciplinary team members. Provide effective support, leadership and guidance to you team members in outreach points. Manage and monitor proper utilization of human, financial, physical and material resources. Ensure availability of medication, essential equipment and supplies and proper utilization thereof. Monitor and evaluate HR performance (EPMDS) for all relevant staff. Ensure proper collecting, collating, compilation and critical analysis and use of all data for quality service delivery. Plan and actively participate in outreach campaigns to improve service delivery as well as achieving performance target.

**ENQUIRIES**

: Mrs. S. Zulu Tel No: (031) 501 1397

**APPLICATIONS**

: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance at P61 Mkhawane Road, Kwa-Mashu, 4360 or emailed to: Sbusiso.Mtshali@kznhealth.gov.za or hand delivered to Human Resource Office, KwaMashu CHC.

**NOTE**

: Application for employment form (new form Z83); which is obtainable at any Government Department or from the Website – [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Applicant must submit Z83 and updated Curriculum Vitae (CV) only. Copies of Identity document, driver's license, highest educational qualifications and professional registration certificates must not be submitted when applying for employment. These will be requested only from shortlisted candidates. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert (only from shortlisted candidates). People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref. LRP/KCHC/15/2023. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Due severe budgetary constraints that the CHC is currently facing, candidates are respectfully advised that the following cost cutting measures will apply: Subsistence & Travelling (S&T) allowance claims will not be processed. Resettlement and or relocation claims will not be paid. The CHC has a limited accommodation; therefore incumbents appointed for the post

should arrange their own private accommodation prior the assumption of duty. Interim accommodation in a form of Bed and Breakfast or Hotel Accommodation will not be provided. Applicants are requested to apply with a new Z83 Application Form obtainable at any Government Department or the website [www.kznhealth.gov.za](http://www.kznhealth.gov.za) (effective from 01.01.2021). Due to budgetary constraints, shortlisted candidates will not be entitled to S&T payment for attending interviews.

- CLOSING DATE** : 22 November 2024
- POST 41/92** : **PROFESSIONAL NURSE SPECIALTY (ADVANCED MIDWIFE) (GRADE 1&2) REF NO: TCHC 04/2024 (X1 POST)**
- SALARY** : Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Other Benefits: 13th Cheque (Bonus), Medical Aid (Optional), Housing allowance (Employee must meet prescribed requirement)
- CENTRE REQUIREMENTS** : KZN Health -Tongaat Community Health Centre  
: Senior Certificate (Grade 12) or equivalent qualification plus Diploma or Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse. One year post basic qualification on Midwifery and Neonatal Nursing Science (Advanced Midwifery). A minimum of 4 years appropriate/ recognisable experience in nursing after registration a professional Nurse with SANC in general Nursing.  
Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least the (10) years of the period referred to above must be appropriate/recognisable experience in the PHC after obtaining the 1-year post basic qualification in Primary Health Care.
- DUTIES** : Provide optimal holistic specialised nursing care with set standards Ensure clinical nursing practice by the nursing team. Implement activities aimed at the improvement of women’s health. Ensure high quality nursing care is rendered to all clients accessing maternal services in the facility by considering CARMA objectives, ESMOE, KINC. Help Babies Breath (HBB). Ensure that other antenatal care programs i.e. BANC are implemented to enhance antenatal care to all pregnant women. Ensure implementation and integration of HAST programs in MCWH unit. Ensure accurate and proper record keeping for statistical purpose. Ensure adherence to the principles of IPC practices in the unit. Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in the pregnancy, labour, puerperium and neonates. Plan, implement, management and monitor according to identified problems. Implement plan of action in obstetric emergency situations according to protocols and guidelines. Evaluate the response to management. Participate in training monitoring and research with a view to increase the body of knowledge in the midwifery practices. Able to identify, report and assist doctors in the management of obstetrics. emergencies. Ensure compliance to quality IPC ideal CHC realization and maintenance (ICRM) and Norms and Standards Promote, instill and maintain discipline, professionalism and work ethics among employees manage the utilization and supervision of resources. Ensure staff has a depth understanding of legislation and related ethical nursing practices and how this impact on service delivery. Maintain a constructive working relationship with multidisciplinary team members.
- ENQUIRIES APPLICATIONS** : Mr P.M Mnguni Tel No: (032) 944 5054, ext. 4204  
: Application to be hand delivered to: The Human Resource Manager, Tongaat Community Health Centre,07 Sanele Nxumalo Road Tongaat, 4400 or email: Maxwell.nyuswa@kznhealth.gov.za
- NOTE** : Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website-[www.kznhealth.gov.za](http://www.kznhealth.gov.za). Original signed Z83 (Newly updated Version) must be accompanied by a detailed CV and Applicants are not required to submit copies of education qualification, professional registration certificates and any other relevant certificates such documents will be requested only from shortlisted candidates. Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. TCHC 01/2024. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will

not acknowledge. Correspondence will be limited to short listed candidate only.  
NB: African Male are encouraged to apply.  
22 November 2024

**CLOSING DATE**

**POST 41/93**

**CLINICAL NURSE PRACTITIONER -(GRADE 1 &2) REF NO: TCHC 05//2024 (X1 POST)**

**SALARY**

Grade 1: R451 533 – R530 376 per annum  
Grade 2: R553 545 – R686 211 per annum  
Other Benefits: 13th Cheque (Bonus), Medical Aid (Optional), Housing allowance (Employee must meet prescribed requirement)

**CENTRE REQUIREMENTS**

KZN Health -Tongaat Community Health Centre  
**Grade 1:** Senior Certificate (Grade 12) or equivalent qualification PLUS, Diploma or Degree in Nursing or equivalent qualification that allows registration with South African Nursing Council (SANC) as a Professional Nurse. One year post basic qualification in Clinical Nursing Science: Health Assessment treatment and care (Primary Health Care), A minimum of 4 years appropriate/recognisable experience in nursing after registration a professional Nurse with SANC in general Nursing. **Grade 2:** A minimum of 14 years appropriate/recognisable experience in nursing after registration as a professional nurse with the SANC in General Nursing. Plus 01 year post basic qualification in Clinical Nursing Science, Health Assessment, Diagnostic Treatment and Care (PHC) At least the (10) years of the period referred to above must be appropriate/recognisable experience in the PHC after obtaining the 1-year post basic qualification in Primary Health Care.

**DUTIES**

Participate in the implementation of the nursing plan, clinical audits, QIP's and its implementation for quality care. Ensure that practice in nursing is in accordance with laws and regulations relevant to nursing and health care Provide therapeutic environment to staff, patients and public Manage and monitor HR and Finance in all relevant clinical areas Assist in preparation of ICRM and OHSC to maintain status and compliance Ensure data collection and adherence to Data Management Principles Assist in implementation of PHC re-engineering Ensuring proper utilisation resources and safe keeping of supplies Monitor Infection Prevention and Control in the unit Ensure increased accessibility of health services to all community members including staff. Instill discipline, professionalism and work ethics among employees Deputize in absence of the Operational Manager in charge of the unit Ensure implementation of 95 95 95 target and monitoring of HAST indicators Assist in auctioning lime list for TB/HIV cascades.

**ENQUIRIES**

Mr P.M Mnguni Tel No: (032) 944 5054, ext. 4204

**APPLICATIONS**

Application to be hand delivered to: The Human Resource Manager, Tongaat Community Health Centre 7 Sanele Nxumalo road, Tongaat, 4400 or email: Maxwell.nyuswa@kznhealth.gov.za

**NOTE**

Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website-www.kznhealth.gov.za. Original signed Z83 (Newly updated Version) must be accompanied by a detailed CV and Applicants are not required to submit copies of education qualification, professional registration certificates and any other relevant certificates such documents will be requested only from shortlisted candidates. Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. TCHC 01/2024. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only.  
NB: African Male are encouraged to apply.

**CLOSING DATE**

22 November 2024

**POST 41/94**

**PROFESSIONAL NURSE GENERAL STREAM WITH MIDWIFERY (GRADE 1,2 &3) REF NO: TCHC 03//2024 (X1 POST)**

**SALARY**

Grade 1: R307 473 - R362 187 per annum  
Grade 2: R375 480 – R442 296 per annum  
Grade 3: R451 533 – R578 826 per annum  
Other Benefits: 13th Cheque (Bonus), Medical Aid (Optional), Housing allowance (Employee must meet prescribed requirement)

**CENTRE**

KZN Health -Tongaat Community Health Centre

|                            |   |  |
|----------------------------|---|--|
| <b><u>REQUIREMENTS</u></b> | : | Senior Certificate (Grade 12) or equivalent qualification Plus. Diploma or Degree in General Nursing and Midwifery. Recommendation: Driver's license C1 code 10. Experience: <b>Grade 1:</b> No experience required. <b>Grade 2:</b> A minimum of 10 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery. <b>Grade 3:</b> A minimum of 20 years appropriate /recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing and Midwifery. Certificate of service from current and previous employers stamped and signed by the Human Resources Department will be required when shortlisted on or before the interview date.  |
| <b><u>DUTIES</u></b>       | : | To provide nursing care that leads to improved health service delivery by upholding principals of Batho Pele. To execute duties and functions with proficiency and accuracy. Ensuring supervision and provision of basic needs of patients and a safe and therapeutic environment. Implement standards, practices criteria for quality Nursing. Ensuring proper utilization of Human Resources maintain a constructive working relationship with Nursing and other stakeholders. Maintain a constructive working relationship with Nursing and other stakeholders. Ensuring clinical interventions to the clients including the dispensing of prescribed medication and to perform ongoing observations to patients. Supervision of patient reports and interventions, keeping a good valid record on all client intervention. Perform duties at night on week- ends and on public holidays and expected to work shifts and rotate within the institution. Assist with EPMDS evaluation of staff performance and implementation of EAP. Incumbent to be flexible in order to meet institutional needs. The incumbent will be expected to rotate as per the need of the CHC including working night shifts. Forth part of the community based model implementing team. Ensure the integrity data within the allocated work station section. |
| <b><u>ENQUIRIES</u></b>    | : | Mr P.M Mnguni Tel No: (032) 944 5054, ext. 4204  |
| <b><u>APPLICATIONS</u></b> | : | Application to hand delivered to: The Human Resource Manager, Tongaat Community Health Centre 07 Sanele Nxumalo Road, Tongaat, 4400 or email: Maxwell.nyuswa@kznhealth.gov.za  |
| <b><u>NOTE</u></b>         | : | Direction to candidate: The following documents must be submitted, Application for employment form (Z83), which is obtainable as any Government Department or from website-www.kznhealth.gov.za. Original signed Z83 (Newly updated Version) must be accompanied by a detailed CV and Applicants are not required to submit copies of education qualification, professional registration certificates and any other relevant certificates such documents will be requested only from shortlisted candidates. Updated Curriculum Vitae. Application must be submitted on or before closing date. The reference number must be indicated in the column provided on the form Z83 e.g. TCHC 01/2024. Failure to comply with the above instruction will disqualify applications. Please note that due to the number anticipated, applications will not acknowledge. Correspondence will be limited to short listed candidate only. NB: African Male are encouraged to apply.  |
| <b><u>CLOSING DATE</u></b> | : | 22 November 2024   |
| <b><u>POST 41/95</u></b>   | : | <b><u>PROFESSIONAL NURSE GRADE 1-3 (GENERAL STREAM) REF NO: PMMH 29/2024 (X1 POST)</u></b><br>Component: Critical Care & High Care<br>Re-advertisement   |
| <b><u>SALARY</u></b>       | : | Grade 1: R307 473 - R362 187 per annum<br>Grade 2: R375 480 – R442 296 per annum<br>Grade 3: R451 533 – R578 826 per annum<br>Other Benefits: Homeowner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional), In- hospital Area Allowance (8% of basic salary)   |
| <b><u>CENTRE</u></b>       | : | Prince Mshiyeni Memorial Hospital  |
| <b><u>REQUIREMENTS</u></b> | : | Basic R425 qualification (i.e. Diploma/ Degree in General Nursing and Midwifery) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. Current registration with the SANC (2024). Experience: <b>Grade 1:</b> None. Experience: <b>Grade 2:</b> a minimum of 10 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Experience Grade 3: a minimum of 20 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Knowledge, Skills Training and Competencies Required: Knowledge of nursing   |

care processes and procedures, nursing statutes, and other relevant legal frameworks. Nursing Act, Health Act, Occupational Health & Safety Act. Patient Rights Charter, Batho-Pele principles, Public Service Regulations, Labour Act, Disciplinary Code and Procedure, Grievance Procedure, etc. Good communication skills; Report writing skills, Knowledge Management; Planning & Organizing; Computer Literacy.

**DUTIES**

: Provide directions and supervision for the implementation of the nursing plan (clinical practice/quality patient care. Implement standards, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human, material and physical resources efficiently and effectively. Assist with relief duties of the supervisor and act as a shift leader on both day and night when necessary. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

**ENQUIRIES  
APPLICATIONS**

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NOTE**

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**CLOSING DATE**

: 22 November 2024